

HR People Management Policy Review Timetable			
Q2 June to Sept 2020/21	Q3 Oct to Dec 2020/21	Q4 Jan to March 2020/21	2021/22
Career Break	Agile Working	Workforce Change*	Suite of Family Friendly Policies
Disciplinary*	Capability*	Exit Interview	Relocation
Grievance*	Code of Conduct*		Retirement and Redundancy*
Health and Wellbeing	Employee Transfer		Time off for Trade Union
Whistleblowing*	Establishment Control		
	Flexi Time Scheme		
	Flexible Working		
	Secondment (part of Recruitment)		
Recruitment and Selection (full review taking place over six months)			
Salary Protection (in line with pay remit)			
7	8	2	4

Key:

High priority	Medium priority	Low priority	*Identifies proposed Council approval – others are by EMT
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Policies reviewed in past 12/18 months to be reviewed as part of 3-yearly cycle in:		
2021/22	2022/23	2023/24
Acting Up	Alcohol and Drugs	Bereavement/Death in Service
Starting Salary	Annual Leave	Carers Leave
	Dignity at Work*	Partnership Agreement
	Flu Vaccine	
	Maximising Attendance	
	Overtime and Additional Hours	
	Reference Requests	
	Smoking	
	Special Leave	
2	9	3