

Reshaping Care for Older People

Summer Bulletin 2011

To achieve our objective of providing high quality care and support for older people we need to be sure that our health and social service workforces are properly educated and trained. In taking the workforce development issues forward in a joined up way SSSC and NES are working together with all interests to consider current and future workforce requirements.

In order to promote effective progress the SGHD recommendations have been categorised under three main headings: **Demographics; Skills; Learning Provision and Support**, with sub-groups to progress the work.



Demographics Sub Group

Key Actions

- Identify key individuals from health and social care to analyse the impact of the shifting demographics on the workforce.
- Identify scope and set up small working group with those individuals to be project managed jointly by NES/SSSC.
- Liaise with co-production and community capacity building workstream to assess impact of increased volunteering.

Skills Sub Group

Key Actions

- Submit a statement of influence regarding outcomes focussed care for the National Occupational Standards (NOS) Review.
- Identification of emerging skills required by the workforce to work to current policy and strategy. Seminar meeting to be held in July with key representatives from relevant strategies (as identified in the Transformational Plan) to identify core skills e.g. Carers Strategy, Living and Dying Well, Self Directed Support and Talking Points.
- Alignment of requirements extracting the skills required for outcomes focussed care to inform future work on employers guidance.

There is still time for you to comment on the NOS review, just go to:

<http://www.sssc.uk.com/sssc/projects-and-consultations>

Further Information

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Learning Provision and Support Sub Group

Key Actions

- Establish wider reference pool for engagement/consultation purposes as the work develops.
- Circulate (i) Sector Skills Assessment for information, (ii) suggestions for membership of reference pool and any further suggestions for group membership.
- Update on current leadership activity within members' area of influence.
For more information visit:

<http://ewd.sssc.uk.com/ewd/workforce-development/leadership-in-scotlands-social-services.html>



Regional Engagement Events

A number of Regional Engagement Events are scheduled to take place this autumn. The events are being organised in partnership NES, SSSC and IRISS. They will provide an opportunity to incorporate many of our joint activities and shape our plans to support the workforce in the vision for RCOP that 'Older people are valued as an asset, their voices are heard and they are supported to enjoy full and positive lives in their own home or in a homely setting'.

inform, engage, excite

The aim of these events is to:

- **inform** delegates about the joint work being undertaken by the NES, SSSC and IRISS.
- **engage** delegates in discussion about the contribution of the aforementioned agencies to the training, learning and workforce development agenda.
- **excite** delegates about the direction of travel.

Morning sessions from 09:00 to 12:00 will be hosted for frontline staff working directly with older people.

Afternoon sessions from 13:00 to 16:30 will be hosted for Operational and Strategic Managers and Practice Development Leads.

Events will be held at the following locations:

- **Aberdeen**—Tuesday 13 September
- **Glasgow**—Tuesday 20 September
- **Edinburgh**— Tuesday 4 October

For additional information and booking details please visit:

<http://www.nes.scot.nhs.uk/media/1182306/reshaping-care-older-people.pdf>

