

<b>Title of report</b>	Fitness to Practise Committee report
<b>Public/Confidential</b>	Public
<b>Summary/purpose of report</b>	To report to Council the meeting of the Fitness to Practise Committee on 10 September 2024.
<b>Recommendations</b>	The Council is asked to note the contents of the report.
<b>Author</b>	Peter Murray, Chair of Fitness to Practise Committee
<b>Responsible Officer</b>	Peter Murray, Chair of Fitness to Practise Committee
<b>Link to Strategic Plan</b>	The information in this report links to:  Outcome 1: <b>Trusted</b> People who use services are protected by a workforce that is fit to practise.
<b>Link to Risk Register</b>	Risk 1: We fail to ensure that our system of regulation meets the needs of people who use services and workers.  Risk 3: We fail to meet corporate governance, external scrutiny and legal obligations.  Risk 4: We fail to provide value to stakeholders and demonstrate our impact.
<b>Impact assessment</b>	An Impact Assessment (IA) was not required
<b>Documents attached</b>	Appendix 1: Unconfirmed minutes of the Fitness to Practise Committee meeting of 10 September 2024.  Appendix 2: Bundle of papers presented to the Fitness to Practise Committee on 10 September 2024

<b>Background papers</b>	None
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## **INTRODUCTION**

1. The Fitness to Practise Committee (the Committee) has delegated responsibility to make decisions in terms of the Fitness to Practise Rules 2016 and Registration Rules 2016 (No 2) both as amended. Fitness to Practise Panels are drawn from the membership of the Committee in accordance with the Code of Corporate Governance.
2. In accordance with its terms of reference, members of the Fitness to Practise Committee are invited to a meeting of the full committee every three years. This report details the presentations made to the Committee meeting of 10 September 2024. Fifteen members of the Committee and the Chair were in attendance.

## **OUTCOMES AND DISPOSALS OF FITNESS TO PRACTISE PANELS**

3. Hannah Coleman presented report 01/2024 detailing the number and outcome of each type of hearing concluded between 1 April 2021 and 31 March 2024. The report is included in Appendix 2 to this report.

## **TRAINING RECEIVED BY FITNESS TO PRACTISE COMMITTEE MEMBERS**

4. Hannah Coleman presented report 02/2024 which set out the training provided to panel members during the period 2021 to 2024, this included induction training given to three cohorts of members appointed following three recruitment exercises.
5. The report also provided the draft plan for future training including carrying out a training needs analysis to better target training requirements. The report is included in Appendix 2 to this report.

## **QUALITY ASSURANCE SUB-COMMITTEE**

6. Hannah Coleman presented report 03/20204 which provided members with an overview of the work carried out by the Quality Assurance Sub-committee since 2022 when it started reviewing the Notices of Decision. In 2023 the Quality Assurance Sub Committee started observing hearings. Feedback is provided and can lead to training, and learning points are shared via the newsletter to all members.

## **CONSULTATION**

7. This report relates to matters of governance and therefore no consultation has been carried out in the writing of this report.

## **RISKS**

8. There are no risks identified as a result of this report as it relates to matters discussed at the Fitness to Practise Committee meeting on 10 September 2024.

## **IMPLICATIONS**

### **Resourcing**

9. There are no specific resource implications arising from this report.

### **Compliance**

10. There are no specific compliance implications arising from this report.

## **IMPACT ASSESSMENT**

11. An Impact Assessment was not required.

## **CONCLUSION**

12. The Fitness to Practise Committee is assured that it was presented with a fair view of the outcomes and disposals of all hearings concluded in the previous three financial years, the training provided to members over the same period and the valuable work of the Quality Assurance Subcommittee.