

## **FAQs for Seasonal Workers**

- 1. If I start work for the first time in a seasonal service after the regulations come into force, will I need to register with the Scottish Social Services Council (SSSC)?**

No, you will not need to register with the SSSC until you begin your third year of work in seasonal services.

- 2. I've been working in seasonal services for over two years. When the new regulations come into force, will I need to register with the SSSC straight away?**

No, the new regulations are not being applied retrospectively. This means that you will not need to register with the SSSC until you begin your third year of work in seasonal services after the date the new regulations come into force.

- 3. How will workers in seasonal services know which part of the SSSC Register to apply to?**

The part of the register workers apply to depends on the tasks they carry out on a daily basis. The SSSC provides short descriptions [here](#) to help workers to identify which part of the register to apply for.

When you apply for registration, you will be asked to provide evidence that you hold a relevant qualification. If you don't already hold a qualification, and provided you meet all other eligibility criteria for registration, you will be registered and given up to five years in which to achieve one. Help with Register parts, fees, and qualifications can be found [here](#).

- 4. If, after the regulations come into force, a worker registers at the beginning of their third year of service but does not go onto work in seasonal services the following year, should they remain registered?**

No, the SSSC will grant registration to seasonal workers for a year at a time. This means that if a registered seasonal worker does not work in year four, they will be required to come off the register.

- 5. If a seasonal worker leaves and then returns to the SSSC Register, will they be given a new three or five year period to gain a qualification?**

No, if a seasonal worker leaves and then returns to the SSSC Register, they may only be given the time which remains of their original condition to gain a qualification.