

Overview of stakeholder engagement, Codes of Practice Review

Stage 1: Codes Conversations and engagement with stakeholders prior to drafting the revised Codes (September – November 2022)

The first phase of engagement work aimed to find out what was working well with the current Codes and gather ideas for improvement.

Codes Conversations Survey	400 people contributed
Focus Groups	100 attendees
Stakeholder Short Life Working Group	4 meetings to discuss and influence the first draft (December 2022 – April 2023)
SSSC- focus groups	4 discussions held

Stakeholder Short Life Working Group Membership

Working group was established to support the development of the Review.

Representatives were from the following organisations:

- National Day Nurseries Association
- Care Inspectorate
- Early Years Scotland
- Alliance Scotland
- Scottish Care
- Scottish Out of School Network
- Scottish Autism, representing CCPS
- Social Work Scotland
- St Leonards School
- Scottish Colleges
- Aberlour
- HC-One

Stage 2: Engagement in the Formal Consultation (April – July 2023)

The formal consultation was designed to test:

- Whether the draft Codes are clear and easy to understand
- Whether the proposed changes are appropriate in practice
- What impact the proposed changes will have on workers, employers and individuals

We provided a variety of ways for people to give their feedback to the consultation. Response rates were as follows:

	Responses
Online survey	226 full and 156 partial responses
10 x face to face focus groups	110 attendees
6 x virtual focus groups	98 attendees
SSSC focus groups	4 sessions held
Survey targeted to people who use services / and carers	242 responses

Response rates to the surveys were low in comparison to other recent consultations. This is perhaps reflective of both pressures on the sector and the nature of the proposals, which, in keeping with the findings of our initial engagement work, were relatively minor. However, the level of detail and practical suggestions given by respondents was encouraging and helped to inform the final draft.